Agenda Item Details
Meeting May 12, 2015 - Rockford Public School District No. 205 Board Meeting Agenda
Category 11. *Closed Session Consent Items
Subject A. Recommendation for Salary Adjustment
Access Public
Type Action (Consent)
Preferred Date May 12, 2015
Fiscal Impact Yes
Dollar Amount 115,000.00
Budgeted Yes
Budget Source Fund 10
Recommended Action It is the recommendation that the Board of Education approve the salary adjustment.
Goals STRATEGY 1 RECRUIT, SUPPORT, DEVELOP AND RETAIN A HIGHLY QUALIFIED, DIVERSE WORKFORCE

Public Content
A. BACKGROUND ANALYSIS
A salary adjust is being recommended for the 12 Month Executive Director of Transportation, Gregg Wilson. In an effort to align Mr. Wilson’s salary with internal equity, a decision was made to increase Mr. Wilson’s salary by 6% in FY 14 and 8% in 2015. Mr. Wilson’s new proposed salary is $115,000 (previously $106,000).

B. EDUCATIONAL IMPACT STATEMENT
This action is designed toward the improvement of instruction to students.

C. STRATEGIC PLAN COMPATIBILITY STATEMENT
The recommendation is consistent with Strategy #4 - Staffing.

D. STATUTE, BOARD POLICY OR RULE STATEMENT
The recommended is consistent with Illinois School Code 105 ILCS 5/10-21.4a

E. FISCAL IMPACT STATEMENT
To recruit and retain quality administrators, this salary is in alignment with the proposed salary range of Chiefs to ensure market competitiveness.

Base Salary: $115,000.00 (does not include IMRF)

F. SUPERINTENDENT GOAL
The recommendation supports Superintendent Goal to enhance learning opportunities for all children.

G. IMPLEMENTATION AND ASSESSMENT PLAN
This appointment is effective July 1, 2015, and is subject to verifications of all qualification for the position under State law.

ADMINISTRATION'S RECOMMENDATION
The Administration recommends that the Board of Education approve this recommendation.

Administrative Content

The regular order of business may be suspended upon consent of 2/3s of the members present. Board Policy Manual, subsection 2.220

*Items requiring Roll Call Vote

**Administration is requesting suspension of the rules to allow action to take place at the first reading of this item.