Email

From: Frederick Diehl
To: Cathy Bayer
Subject: RE: Teacher Arrest Rumor

Sent: 9/22/2015 2:24:56 PM

Attachments may contain viruses that are harmful to your computer. Attachments may not display correctly.

image001.jpg (5Kb)
I am not aware of any arrests.

F. R. Diehl, M.A.
Director, Security Services
RPS 205

"Leadership is the art of getting someone else to do something you want done because he wants to do it."
—General Dwight Eisenhower

CONFIDENTIALITY: This e-mail (including any attachments) may contain confidential, proprietary and privileged information, and unauthorized disclosure or use is prohibited. If you received this e-mail in error, please notify the sender and delete this e-mail from your system.

From: Cathy Bayer
Sent: Tuesday, September 22, 2015 1:58 PM
To: Frederick Diehl
Subject: FW: Teacher Arrest Rumor

Hi Fred,
I'm not aware of any arrests – are you?

Thanks,
Cathy

From: Scott Picken [mailto:SPicken@wtvo.com]
Sent: Tuesday, September 22, 2015 1:25 PM
To: Cathy Bayer
Cc: Owen Stiffler
Subject: Teacher Arrest Rumor

Cathy;

I'm following up on a tip that three teachers were arrested at Lincoln Middle School yesterday, and that apparently a drug dog was also taken through the school during the afternoon.

Can you confirm or deny for me?

Thanks for your help!

Scott Picken
News Director WTVO-TV, WQRF-TV
1917 N. Meridian Rd
Rockford, IL 61101
815-968-1124 office
815-963-0029 fax
Ask a question, share a comment or make a suggestion on Let's Talk!

Ask a question, share a comment or make a suggestion on Let's Talk!
Subject: INFORMATION - 1500 CHARLES ST

Case Report Status: A - Approved

Occurred On: 9/3/2015 10:00:00 AM

Location: 1500 Charles St.

Jurisdiction: RCPD - Rockford Police Department

SubBeat: Area 05

Call Source: Drug Complaint - Other Agency Referral

Vehicle Activity:

Vehicle Traveling

Cross Street:

Date Entered: 9/3/2015 6:14:31 PM

Verified By: 9/4/2015 1:10:57 PM

Approved By: 9/5/2015 12:35:49 PM

Reporting Officer: 3767 - Battaglia, Michael

Assisted By: 9009 - Loves_Park_Police_Department

On Scene Supervisor: 1994 - Speltz, Timothy

Disposition:

Clearance Reason:

Date of Clearance:

Reporting Agency Bureau:

Rockford Police Department

Field Services Bureau

1 - Works with an accomplice
25 - Between 0600 and 1800 hours
7 - To satisfy personal need or desire

Other Entity: O1 -- GREY, JASON M

Entity Code: O1

Entity Type: OP - Other Person

Name: GREY, JASON M

DOB: M - Male

W - White

N - Not Hispanic or Latino

Age

Sex

Race

Ethnicity

Hi.

Wt.

Eye Color

Hair Color

Facial Hair

Complexion

Dental Records

Available At

LEADS

Entered By: 3767 - Battaglia, Michael

Date Entered: 9/5/2015 12:35:49 PM

Leads #: 1

Leads Type:

Other Entity: O2 -- JUSHKA, AMANDA J

Entity Code: O2

Entity Type: OP - Other Person

Name: JUSHKA, AMANDA J

DOB: F - Female

W - White

N - Not Hispanic or Latino

Place of Birth:

SSN

DUL

DUL State

DUL Country

Occupation/Grade:

Employer/School:

Phone Number:

Employment/School:

Hours:

Employer Address:

Employer CSZ

Res. County:

Res. County:

Resident Status:

U - Unknown

Printed: September 17, 2015 - 12:49 PM
### Other Entity: O5 -- GIARDINI, WHITNEY M

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<th>Name</th>
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### Other Entity: O6 -- Meadors, Officer E.

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<th>DOB</th>
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### Report Information

- **Report Date:** 9/3/2015
- **Reported By:** Battaglia, Michael
- **Res. County:** WINNEBAGO
- **Res. Country:** USA - United States of America
- **Resident Status:** R - Resident
- **Title:** K9 Officer
- **Employer:** Loves Park P.D.
- **Address:** 540 Loves Park Dr.
- **City:** Loves Park, IL 61111
- **Res. County:** USA - United States of America
- **Resident Status:** N - Nonresident

*Printed: September 17, 2015 - 12:49 PM*
**Property Description Item 1: 3501 - Automobile (not Stolen or Recovered) - tan Volkswagen Bug convertible**

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<tr>
<td>IBR Type</td>
<td>03 - Automobiles</td>
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<tr>
<td>UCR Type</td>
<td>V - Other Vehicle (not Stolen or Recovered)</td>
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<tr>
<td>Status</td>
<td>I - Information Only</td>
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<td>Count</td>
<td>1</td>
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<tr>
<td>Value</td>
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</tr>
<tr>
<td>Manufacturer</td>
<td>Volkswagen</td>
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<tr>
<td>Model</td>
<td>Bug</td>
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<td>Body Style</td>
<td>CV - Convertible</td>
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<tr>
<td>Owner</td>
<td>03 - HEINRICHS, ELIZABETH</td>
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**Property Description Item 2: 3501 - Automobile (not Stolen or Recovered) - blue Kia Sonoma van**

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<tr>
<td>UCR Type</td>
<td>V - Other Vehicle (not Stolen or Recovered)</td>
</tr>
<tr>
<td>Status</td>
<td>I - Information Only</td>
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<tr>
<td>Count</td>
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<td>Value</td>
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<td>Description</td>
<td>blue Kia Sonoma van</td>
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<td>Vehicle Year</td>
<td>2009</td>
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<td>License Year</td>
<td>2016</td>
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<tr>
<td>Body Style</td>
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<td>04 - Johansson, Jennifer A</td>
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</table>
Property Description Item 3: 3501 - Automobile (not Stolen or Recovered) - tan Honda Pilot

Item No. 3
Property Category 3501 - Automobile (not Stolen or Recovered)
UCR Type 03 - Automobiles
UCR Type V - Other Vehicle (not Stolen or Recovered)
Status I - Information Only
Count 1
Value
Manufacturer Honda
Model Pilot
Serial No. 5J6YH18517L013506
License No. 3570869
Color TAN - Tan
Description tan Honda Pilot
Vehicle Year 2007
License Year 2016
State IL - Illinois
Body Style SUV - Sport Utility Vehicle

Recovered Date
Owner O5 - GIARDINI, WHITNEY M
Disposition
Evidence Tag
LEADS
Entered By

Drug Type
Drug Quantity
Drug Measure

Property Notes

Offense Detail: 7220 - Information for Police

Offense Description 7220 - Information for Police
Location 53 - School-Elementary/Secondary
Offense Completed? Yes
Hate/Bias 88 - None (No Bias)
Domestic Violence No

N - Not Applicable

Report Narrative

On Thursday, 9/3/15, at approximately 1622 hours, I was contacted via telephone by Sgt. Speltz, who advised me to be enroute to Lincoln Middle School (1500 Charles St.) in reference to a narcotics investigation. Sergeant Speltz advised me that Lincoln Middle School administration suspected some staff members of using narcotics in the School. The School principal, Jason Grey, advised he had located a white powdery substance in one of the class rooms and needed Officer's to test it for the probable presence of narcotics. Upon my arrival I spoke with Sgt. Speltz and Grey in class room 221 at Lincoln Middle School.

Grey told me that on 9/3/15 at approximately 1000 hours, he was approached by a Lincoln teacher (who wished to remain anonymous) who advised him that there were
some teachers using cocaine in the building. Grey said the informant stated she witnessed three (3) Lincoln teachers in room 221 on Monday, 8/31/15, snorting a substance through a colored straw. Grey said the informant told him that they had a cabinet door, which was by the door to the classroom, open to block anyone's view if they looked into the classroom. She said they had the cabinet door next to the open door open as well and were snorting something on a shelf in the cabinet with a colored straw. Grey said the informant was visibly upset by what she was telling him and was crying. Grey said he contacted Rockford Public Schools Human Resources Department and advised them of what he had been told. Grey said some investigators from the School District came down, pulled the three female teachers from their classrooms, and interviewed them individually. Grey said they then transported each of the teachers to separate facilities for drug testing, then drove each of them home. Grey said each teacher was transported by a separate person to their respective testing facility and home. Grey said at about 1614 hours, when he was back at Lincoln, he checked classroom 221 and noticed the cabinet door closest to the entrance door to the classroom, was open. He said the cabinet door next to the open door was ajar. Grey said he opened the ajar door and observed a white powdery substance in a ceramic dish on a shelf in the cabinet. Grey showed me the cabinet and the items he located.

I observed the shelf in the cabinet contained three (3) white, ceramic dishes, which were stacked on top of one another. In the top dish I observed a white powdery substance. I also observed a cup in the cabinet which contained four (4) colored straws. In the back of the shelf was a can of baking powder and a box of baking soda. Next to the ceramic dishes I observed a long, plastic spoon. It appeared that the spoon had a white, powdery residue on it.

Sergeant Speltz was on scene, as were Officer's S. Berke and Seale. Sergeant Speltz had Officer S. Berke test the powder and collect the items (see his supplement report for more information regarding his actions). Sergeant Speltz asked me to accompany Lincoln Assistant Principal, Amanda Jushka, to her office to obtain the three teacher's involved information.

Jushka was unable to access the teacher's personal information in the School District's web site. She provided me with each of their names, however. She told me the teacher who was assigned classroom 221 was Elizabeth Heinrichs. She said Heinrichs was one of the names provided to them by the informant. Jushka said the other two teacher's names provided by the informant were Whitney Giardini (classroom 215) and Jennifer Johansson (classroom 216).

I advised Sgt. Speltz of what I was told. Sergeant Speltz then asked me to assist Loves Park K9 Officer, E. Meadors, and his K9 partner, Rico, in walking around Heinrichs', Giardini's, and Johansson's vehicles in the parking lot. Grey pointed out the three vehicles on the north side of the School. Rico did not alert on any of the vehicles.

I found Heinrichs's vehicle to have been a tan 2006 Volkswagen Bug convertible (IL
license plate V948030), Johansson's vehicle to have been a blue 2009 Kia Sonoma van (IL license plate 2809019), and Giardini's vehicle to have been a tan 2007 Honda Pilot (IL license plate 3570869). Sergeant Speltz was advised of the results of the K9 sniff.

No further action.
INFORMATION - 1500 CHARLES ST - LINCOLN MIDDLE SCHOOL

Case Report Status: A - Approved

Occurred On: 9/3/2015 10:00:00 AM

Location: 1500 Charles St.

Jurisdiction: RCPD - Rockford Police Department

Date Entered: 9/3/2015 7:12:10 PM

Reporting Office: 0801 - Berke, Spencer

Verifed By: 9/3/2015 4:38:56 PM

Reporting Agency: Rockford Police Department

Date Approved: 9/6/2015 8:58:43 PM

Field Services Bureau

Approved By: 2653 - Sonneson, Annette

SubBeat Area: 05

Disposition: Active

Call Source: Drug Complaint - Other Agency Referral

Clearance Reason: 1 - Works with an accomplice

Date of Clearance: 25 - Between 0600 and 1800 hours

Reporting Agency Bureau: Rockford Police Department

7 - To satisfy personal need or desire

On Scene Supervisor: 1994 - Speltz, Timothy

Other Entity: O1 -- GREY, JASON M

Entity Code: O1

Entity Type: OP - Other Person

Name: GREY, JASON M

DOB: M - Male

Race: W - White

Ethnicity: N - Not Hispanic or Latino

Place of Birth: DECLINED

SSN: DECLINED

DLN: DECLINED

DLN State: DECLINED

DLN Country: DECLINED

Occupation: PRINCIPAL

School: LINCOLN MIDDLE SCHOOL

Work Phone: 815-229-2400

Employment School Hours: 0700-1600

Employer Address: 1500 CHARLES ST

Res. County: ROCKFORD, IL

Res. Country: 61104

Resident Status: U - Unknown

LEADS Entered By: 0801 - Berke, Spencer

Date Entered: 9/3/2015 7:12:10 PM

Leads #: LEADS

Leads Type: LEADS

Other Entity: O2 -- JUSHKA, AMANDA J

Entity Code: O2

Entity Type: OP - Other Person

Name: JUSHKA, AMANDA J

DOB: F - Female

Race: W - White

Ethnicity: N - Not Hispanic or Latino

Place of Birth: DECLINED

SSN: DECLINED

DLN: DECLINED

DLN State: DECLINED

DLN Country: DECLINED

Employer CSZ: DECLINED

Employer Address: DECLINED

Res. County: DECLINED

Resident Status: DECLINED

Printed: September 17, 2015 - 12:50 PM
Other Entity: O5 -- GIARDINI, WHITNEY M

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- **Gender**: F - Female, W - White, N - Not Hispanic or Latino
- **Eye Color**: BRO - Brown
- **Race**: Ht. Wt.
- **Hair Color**: BRO - Brown
- **Ethnicity**: Facial Hair
- **Complexion**: Dental Records
- **Available At**: Res. County: WINNEBAGO
- **Res. Country**: USA - United States of America
- **Resident Status**: R - Resident

Other Entity: O6 -- Meadors, Officer E.

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<th>Date Entered</th>
<th>Leads #</th>
<th>Leads Type</th>
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- **Gender**: M - Male, W - White, N - Not Hispanic or Latino
- **Eye Color**: Hair Color
- **Race**: Facial Hair
- **Complexion**: Dental Records
- **Available At**: Place of Birth: Res. County: USA - United States of America
- **Res. Country**: R - Resident
Other Entity: O7 -- Deihl, Fred

Entity Code: O7
Entity Type: OP - Other Person

Name: Deihl, Fred
AKA: 

Address: 507 7th St.
   Rockford, IL

Home Phone: 
Pager Number: 
Mobile Phone: 815 378-4608
Email Address: 
Attr: 

LEADS
Entered By: 
Date Entered: 

Entity Notes: 

Property Description Item 1: 3501 - Automobile (not Stolen or Recovered) - tan Volkswagen Bug convertible

Item No. 1
Property Category: 3501 - Automobile (not Stolen or Recovered)
   IRB Type: 03 - Automoblies
   UCR Type: V - Other Vehicles (not Stolen or Recovered)
   Status: I - Information Only

Count: 1
Value: 
Manufacturer: Volkswagen
   Model: Bug
Serial No: 
License No: V948030
Color: TAN - Tan
Description: tan Volkswagen Bug convertible
Vehicle Year: 
License Year: 
State: IL - Illinois
Body Style: CV - Convertible

Recovered Date: 
Owner: 
Disposition: 
Evidence Tag: 
LEADS
Entered By: 

Date Entered: 
Leads #: 
Leads Type: 

Drug Type:
Drug Quantity:
Drug Measure:

Property Notes:

Property Description Item 2: 3501 - Automobile (not Stolen or Recovered) - blue Kia Sonoma van

Item No. 2
Property Category: 3501 - Automobile (not Stolen or Recovered)
Property Description Item 3: 3501 - Automobile (not Stolen or Recovered) - tan Honda Pilot

Item No. 3
Property Category 3501 - Automobile (not Stolen or Recovered)
IBR Type 03 - Automobiles
UCR Type V - Other Vehicle (not Stolen or Recovered)
Status I - Information Only

Count 1

Manufacturer Honda
Model Pilot

Serial No. 3570869
License No. TAN - Tan

Description tan Honda Pilot

Vehicle Year
License Year
State IL - Illinois
Body Style SUV - Sport Utility Vehicle

Recovered Date
Owner
Disposition
Evidence Tag
LEADS Entered By

Date Entered Leads # Leads Type

Drug Type
Drug Quantity
Drug Measure

Property Notes

Printed: September 17, 2015 - 12:50 PM
Property Description Item 4: 9999 - Other - long blue plastic spoon

<table>
<thead>
<tr>
<th>Item No.</th>
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<tbody>
<tr>
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<tr>
<td>Description</td>
<td>long blue plastic spoon</td>
</tr>
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</table>

Recovered Date: 9/3/2015

Property Description Item 5: 9999 - Other - small Halloween plastic cup w/ 4 straws

<table>
<thead>
<tr>
<th>Item No.</th>
<th>5</th>
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<tr>
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<td>Description</td>
<td>small Halloween plastic cup w/ 4 straws</td>
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</table>

Recovered Date: 9/3/2015
### Property Description Item 6: 9999 - Other - unknown off white substance 56.6 grams

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<th>Color</th>
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### Property Notes

### Property Description Item 7: 9999 - Other - small white ceramic dish (A)

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Property Category</th>
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<tr>
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<td></td>
<td>small white ceramic dish (A)</td>
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<table>
<thead>
<tr>
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<th>Evidence Tag</th>
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</table>
**Property Description Item 8: 9999 - Other - white substance in white dish 22 net grams (A)**

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<td>9/3/2015</td>
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<td>Drug Measure</td>
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<tr>
<td>Property Notes</td>
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**Property Description Item 8: 9999 - Other - small white ceramic dish (B)**

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<tbody>
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<td>Color</td>
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<tr>
<td>Description</td>
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<td>License Year</td>
<td></td>
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<tr>
<td>Recovered Date</td>
<td>9/3/2015</td>
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<tr>
<td>Owner</td>
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<td>Disposition</td>
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**Property Description Item 10: 9999 - Other - unk off white substance 17.4 net grams (B)**

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<tr>
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<tr>
<td>Serial No.</td>
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<tr>
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</tr>
<tr>
<td>Color</td>
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<tr>
<td>Description</td>
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</tr>
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<td>Vehicle Year</td>
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**Recovered Date**

| 9/3/2015 |

**Owner**

**Disposition**

**Evidence Tag**

007

**LEADS**

Entered By

<table>
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**Property Description Item 11: 9999 - Other - small white ceramic dish (E)**

<table>
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<td>Count</td>
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<tr>
<td>Value</td>
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<td>Manufacturer</td>
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<tr>
<td>Model</td>
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<tr>
<td>Serial No.</td>
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<td></td>
</tr>
<tr>
<td>Color</td>
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</tr>
<tr>
<td>Description</td>
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<tr>
<td>Count</td>
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<tr>
<td>Value</td>
<td>unk white substance 11.6 net grams (E)</td>
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**Recovery Date:** 9/3/2015

**Owner**

**Disposition**

**Evidence Tag:** 008

**LEADS**

**Entered By**

**Drug Type**

**Drug Quantity**

**Drug Measure**

**Property Notes**

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<tr>
<td>Value</td>
<td>10oz Sure Shine Baking Powder, (D)</td>
</tr>
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**Recovery Date:** 9/3/2015

**Owner**

**Disposition**

**Evidence Tag:** 009

**LEADS**

**Entered By**

**Drug Type**

**Drug Quantity**

**Drug Measure**

**Property Notes**
### Property Description Item 14: 9999 - Other - 96.2 net grams of Baking Powder, (D)

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**Description:**

96.2 net grams of Baking Powder, (D)

---

### Property Description Item 15: 9999 - Other - 443.4 net grams of Baking Soda, (C)

<table>
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<tbody>
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<td>IBR Type</td>
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Printed: September 17, 2015 - 12:50 PM
Property Description Item 16: 9999 - Other - 16oz Sure Shie Baking Soda Container, (C)

Item No. 16
Property Category 9999 - Other
IBR Type 77 - Other
UCR Type K - Miscellaneous
Status SS - Safekeeping (Seized)
Count 1
Value
Manufacturer
Model
Serial No.
License No.
Color
Description
Vehicle Year
License Year
State
Body Style
Recovered Date
Owner
Disposition
Evidence Tag 013
LEADS
Entered By
Date Entered
Leads #
Leads Type
Drug Type
Drug Quantity
Drug Measure
Property Notes

16oz Sure Shie Baking Soda Container, (C)

Offense Detail: 7220 - Information for Police

Offense Description 7220 - Information for Police
IBR Code
IBR Group
Crime Against
Using
Criminal Activity N - Not Applicable
Location 53 - School-Elementary/Secondary
Offense Completed? Yes
Hate/Bias
Domestic Violence No
Entry Method
Type Security
Tools Used

Printed: September 17, 2015 - 12:50 PM
On 9/3/15 at 1621hrs School Resource Unit Supervisor Sgt. Speltz instructed Officer Battaglia, Officer Seale, and I to respond to Lincoln Middle School, 1500 Charles St., in reference to a narcotic investigation. Upon our arrival we met with Sgt. Speltz, Principal Jason Grey, and other Administrative Staff. School Director of Security Fred Deihl later arrived on scene. We were then informed by Principal Grey he had received confidential information regarding on campus drug usage by several faculty members. One of the faculty members taught in Room 221, and the information indicated narcotics were possibly being kept in one of the cabinets in the room. Principal Grey searched room 221 and located several items which he suspected to possibly be narcotics. Principal Grey then contacted the police for assistance.

Upon my arrival to Room 221, I was directed to two recessed wooden cabinets on the south wall of the classroom. I was shown the wooden cabinet on the right side held the suspected narcotics, and informed the wooden cabinets door on the left side was used as a shield to block the suspected illegal drug use. I saw one of the top shelves contained numerous small white ceramic dishes some of which contained unknown white or off-white substances. It should be noted the contents of several dishes or containers were separated and tagged separately. The contents and containers are identified by corresponding letters, (i.e.-A,B,C...) A list of the following items recovered from the shelf are as follows:

- small white ceramic dish: tag number 004 (A)
  - white substance from dish, 22 net grams, tag number 005(A)

- small white ceramic dish: tag number 006(B)
  - unknown off white substance , 17.4 net grams, tag number 007 (B)

- 16oz Shur Shine Baking Soda box, tag number 013 (C)
  - 443.4 net grams of Baking Soda, tag number 012 (C)

- 10oz Shur Shine Baking Powder container, tag number 010 (D)
  - 96.2 net grams of Baking Powder, tag number 011(D)

- small white ceramic dish, tag number 008(E)
  - unknown white substance, 11.6 net grams, tag number 009 (E)

- long blue plastic spoon, tag number 001

- small Halloween plastic cup with 4 straws (2) yellow, (2) blue tag number 002

- unknown off white substance contained in plastic bag, 56.6 net grams tag number 003
Prior to removing any of these items I took several digital photographs of the classroom and cabinet area. I then field tested all of the substances for the probable presence of cocaine and heroin. They all provided negative results. Then collected all of the above listed items. These items were tagged and placed into evidence.

I downloaded the digital photos into the photo server.

I took no further action.
Hi Chris,

Attached are the resignation letters for Whitney Giardini, Jennifer Johansson and Elizabeth Heinrichs.

Thank you,

Sarah C. DiGuiseppi  
Human Resources Manager  
Human Resources  
815.966.3051 Ex. 16116

Administration Building * Jefferson

Ask a question, share a comment or make a suggestion on Let's Talk!

Hi Sarah,

Could I please get copies of the three letters submitted from the Lincoln teachers as well as any others that have been or will be on the Board report. I have the Hickman resignation already. Our response is due October 5, 2015. Thank you.

Chris Euhus  
Legal Department  
Rockford School District #205  
501 7th Street  
Rockford, IL 61104  
815-966-3109 (internal 16676)
From: Rebecca Klopf [mailto:rklopf@wrex.com]
Sent: Monday, September 28, 2015 1:53 PM
To: FOIA
Subject: resignation letters

To Whom It May Concern-
I am making a Freedom of Information request for the resignation letters that were submitted from any personnel from Rockford Public Schools from September 11, 2015 until today. The information is not for profit but to better inform the public.

My information:
Rebecca Klopf
P.O. Box 530
Rockford, IL 61105
815-335-2710
rklopf@wrex.com

The best way to respond to my FOIA would be through email.

Thank you-

Rebecca Klopf
13 News WREX
rklopf@wrex.com
newsroom: (815) 335-2710

Quincy and its subsidiaries do not discriminate in the sale of advertising in any medium (broadcast, print, or interactive), and will accept no advertising which is placed with an intent to discriminate on the basis of race or ethnicity.

Ask a question, share a comment or make a suggestion on Let's Talk!
17 Sept. 15

I, Whitney Giardini (Mave), am
resigning effective immediately.
September 17, 2015

To Whom It May Concern:

Please accept my resignation from Rockford Public Schools, effective immediately.

Sincerely,

Jennifer Johansson
Lincoln

To Whom It May Concern:

Please accept my resignation, effective immediately.

Human Resources Dept.

SEP 11 2015

_Elizabeth Heinrichs_

_9/11/15_

Haunted in Room Key & Access Card _BJ_
Haunted in Laptop _9/11/15_
<table>
<thead>
<tr>
<th>Message</th>
<th>Comment</th>
<th>Headers</th>
<th>Journal Report</th>
<th>Access History</th>
<th>Tags</th>
</tr>
</thead>
</table>

From: Cathy Bayer  
To: Corina Curry  
Subject: RE: drug search at Lincoln  
Sent: 9/28/2015 9:17:31 AM
Update: I heard from HR this morning. Whitney Giardini is an RPS 205 employee at Lincoln Middle School.

Thanks!
Cathy

From: Cathy Bayer
Sent: Friday, September 25, 2015 9:57 AM
To: Corina Curry
Subject: RE: drug search at Lincoln

Hey Corina,
I copied and pasted your questions here – with my responses. Figured that might be easiest to follow. Thanks!

Cathy

Did a Whitney Giardini work at an RPS school as a teacher? If so, which one and for how long and did she resign recently? On what day? I can check with HR to see if she’s an RPS employee and where. Any staff resignation would require School Board approval, and you can find that in Board Docs. It would be voted on in open session: http://www.boarddocs.com/il/rps205/Board.nsf/Public

I know you know this – but the district can’t offer any comment or information on resignations (or terminations or staff discipline for that matter) because it’s all personnel. All I could do is confirm date of hire and date of resignation/termination after the board takes action.

You probably can’t tell me anymore but if you can that would be very helpful.

I don’t know if you plan to release anything about the search and whether these resignations, if there are resignations, or people no longer working for the district, is connected to this search. The message from Lincoln’s facebook page already said nothing was found. I’m sure you could confirm that with police.

Were other schools searched that day as well? I’m not sure about that day. If a school is searched inside, it’s typically placed on lockdown – that’s when the Communications Department gets involved to notify parents of the lockdown and the routine check. If it’s an outside search and the school day isn’t interrupted and there’s no need to go into lockdown, I wouldn’t necessarily know about it. I can ask Fred for a list of K-9 inspections so far this school year, if you’d like. But I wouldn’t say they’re uncommon. I did a quick search in my email – we did K-9 inspections last year at Auburn, Kennedy, Jefferson... I’m sure there are others.

Maybe you can just tell me if you had a rash of resignations last week or early this week and were they at the schools that were searched? See above about resignations.

Welcome to Friday, I apologize in advance. No need to apologize. There’s just not much the district can say once you hit the “personnel” umbrella.
Sent: Thursday, September 24, 2015 10:47 PM
To: Cathy Bayer
Subject: drug search at Lincoln

Everybody's a buzz about teacher resignations at Lincoln.

So there was this: posted Sept 16 on the LMS FB page

Rockford Police facilitated a routine K-9 contraband inspection around the perimeter of Lincoln Middle School this morning. Nothing was found. The school was not placed on lockdown and the teaching and learning environment was not disrupted. Students and staff remain safe. Student and staff safety and security is a top priority in RPS 205. Thank you for your cooperation and understanding.

And now this: posted Sept 23 on New Rockford Scanner FB page

I have received a few messages that a few teachers had resigned because of this search. Has anyone heard anything more? Why would a middle school have a search in a parking lot? Middle school students don't have vehicles.

and this: also posted on New Rockford Scanner

I have been told that teacher Whitney Giardini has since left (resigned) the school since this search.

and several other posts saying a teacher named Whitney Giardini no longer works at the school.

So,

Did a Whitney Giardini work at an RPS school as a teacher? If so, which one and for how long and did she resign recently? On what day?

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Were other schools searched that day as well?

Maybe you can just tell me if you had a rash of resignations last week or early this week and were they at the schools that were searched?

Welcome to Friday, I apologize in advance.

Corina Curry
Rockford Register Star
815-987-1371 - office
815-483-6645 - cell
@corinacurry
Corina Curry Facebook
Rockford Register Star

This message may contain confidential and/or privileged information. If you are not the intended recipient or
authorized to receive this for the intended recipient, you must not use, copy, disclose or take any action based on this message or any information herein. If you have received this message in error, please advise the sender immediately by sending a reply e-mail and delete this message. Thank you for your cooperation.

Ask a question, share a comment or make a suggestion on Let's Talk!
From: Cathy Bayer
To: Corina Curry
Subject: RE: drug search at Lincoln

Sent: 9/25/2015 9:56:46 AM
Hey Corina,
I copied and pasted your questions here – with my responses. Figured that might be easiest to follow. Thanks!

Cathy

Did a Whitney Giardini work at an RPS school as a teacher? If so, which one and for how long and did she resign recently? On what day? I can check with HR to see if she's an RPS employee and where. Any staff resignation would require School Board approval, and you can find that in Board Docs. It would be voted on in open session: http://www.boarddocs.com/il/rps205/Board.nsf/Public

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815-987-1371 - office
815-483-6645 - cell
@corinacurry
Corina Curry Facebook
Rockford Register Star

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Rockford Register Star  
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From: Jason Grey
To: Cathy Bayer
CC: Frederick Diehl; Earl Dotson
Subject: Re: Message draft

Attachments may contain viruses that are harmful to your computer. Attachments may not display correctly.

Message | Comment | Headers | Journal Report | Access History | Tags
Can I send this email out to my staff?

Sent from my iPhone

On Sep 16, 2015, at 10:45 AM, Cathy Bayer <cathy.bayer@rps205.com> wrote:

Good morning!
What do you think of this message? I ran it up the chain – Jason, we’re thinking it’s best if you want a facebook-only audience, post the message on the Lincoln Facebook page only.

Our usual protocol (specifically when there’s a lockdown, although I know that’s not the case here) is to send the message district-wide, to media, and post on social media, as well as an automated call to parents. We’d prefer to either post only on the Lincoln page, or follow all our usual protocols.

Let me know what you think, and thank you!
Cathy

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Cathy Bayer
Communications Specialist
815-489-7211 (office)
815-378-2079 (cell)
16223 (internal)
<image001.png>

Read our blog at rrsstar.com

Ask a question, share a comment or make a suggestion on Let’s Talk!
Should I post it?

Sent from my iPhone

On Sep 16, 2015, at 10:51 AM, Frederick Diehl <diehlf@rps205.com> wrote:

The msg looks fine with me.

**F. R. Diehl, M.A.**
Director, Security Services
RPS 205

"Leadership is the art of getting someone else to do something you want done because he wants to do it." —General Dwight Eisenhower

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**From:** Cathy Bayer  
**Sent:** Wednesday, September 16, 2015 10:45 AM  
**To:** Jason Grey; Frederick Diehl  
**Cc:** Earl Dotson  
**Subject:** Message draft

Good morning!  
What do you think of this message? I ran it up the chain – Jason, we’re thinking it’s best if you want a facebook-only audience, post the message on the Lincoln Facebook page only.

Our usual protocol (specifically when there’s a lockdown, although I know that’s not the case here) is to send the message district-wide, to media, and post on social media, as well as an automated call to parents. We’d prefer to either post only on the Lincoln page, or follow all our usual protocols.

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Cathy Bayer  
Communications Specialist
Amy did not show up for work today and she will be docked for no call no show.

Lori

Lori L. Hoadley
General Counsel
Rockford Public Schools, District No. 205

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From: Lori Hoadley
Sent: Friday, October 16, 2015 11:13 AM
To: 'Pual Goddard'
Cc: Sherri Jones; Sarah DiGuiseppi; Katie Redwine; Richard Bockover; Jason Grey
Subject: RE: Amy Downin

Amy did show up for work.

Lori L. Hoadley
General Counsel
Rockford Public Schools, District No. 205

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From: Paul Goddard [mailto:reapaul1@aol.com]
Sent: Thursday, October 15, 2015 5:03 PM
To: Lori Hoadley
Cc: Sherri Jones; Sarah DiGuiseppi; Katie Redwine; Richard Bockover; Jason Grey
Subject: Re: Amy Downin
Amy will be there.

-----Original Message-----
From: Lori Hoadley <Lori.Hoadley@rps205.com>
To: Paul Goddard <reapaul1@aol.com>
Cc: Sherri Jones <Sherri.Jones@jeanea.org>; Sarah DiGuiseppi <diguiss@rps205.com>; Katie Redwine <katie.redwine@rps205.com>; Richard Bockover <bockovr@rps205.com>; Jason Grey <greyj@rps205.com>
Sent: Wed, Oct 14, 2015 3:05 pm
Subject: Amy Downin

Paul, please have Amy report to work on Friday, 10/16.

Thanks,

Lori

Lori L. Hoadley
General Counsel
Rockford Public Schools, District No. 205

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Ask a question, share a comment or make a suggestion on Let's Talk!
Received Date: October 21, 6:38pm

Name: Anonymous  
Customer Type: Employee  
Dialogue Type: Concern

Email:  
Phone:  
Dialogue #: 01707  
Status: Closed

Interest Area: Middle & High Schools  
Priority: P2(Normal)

Message

Subject: Building climate

Original Message:
With everything that is going on at Lincoln I am completely disgusted by the behavior and unprofessionalism of the teachers and the principal. Teachers are allowed to speak awful about colleagues. We have a faculty member that has been allowed to return after she lied and is now back spreading more rumors trying to make herself look better. The climate is awful, it's one thing to disagree with discipline policies but when a teacher goes around and bad mouths an assistant principal and try to get other teachers to turn against the principal a line has been crossed. Teachers are disrespectful to each other and principals and this all leads to the weak leadership of the building principal, it's time for a change. Inwrite thisin hopes someone will help and yes I do feel that if I try to talk to someone I will become a target. It shouldnt be this way.
## Timeline:

**Wednesday October 21, 2015**
6:38 PM  
Dialogue #01707 received

**Thursday October 22, 2015**
6:18 AM  
Monica Bayne changed Interest Area from Teacher Feedback to Middle & High Schools

6:18 AM  
Monica Bayne changed Status to In Progress

7:38 AM  
Connie Myers commented:
- emailed dialogue to Jason Grey and Matt Vosberg

7:41 AM  
Connie Myers changed Status to Closed

**Tuesday December 22, 2015**
9:58 AM  
Roberta Edwards Downloaded this Dialogue
Received Date: September 28, 7:37pm

Name: Anonymous
Customer Type: Parent/Guardian, Community Member
Dialogue Type: Concern

Email: Phone: Dialogue #: 01595

Interest Area: Human Resources Priority: P2(Normal) Status: Closed

Message

Subject: Lincoln Middle School

Original Message:
I know there has been some movement with Lincoln staff. The rumors flying around are nasty. My concern is the 4th person involved is still employed and has her position with Rockford schools. She should not come back, it is my understanding she was a willing participant and would be in the same position as the other 3. She lucked out because the district did not test her with the others, she had time to get clean. Please continue to investigate her, she is not innocent.
## Timeline:

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, September 28, 2015</td>
<td>Dialogue #01595 received</td>
</tr>
<tr>
<td>7:37 PM</td>
<td></td>
</tr>
<tr>
<td>Tuesday, September 29, 2015</td>
<td>Breanna Johansen shared this dialogue with <a href="mailto:katie.redwine@rps205.com">katie.redwine@rps205.com</a>, <a href="mailto:diguiss@rps205.com">diguiss@rps205.com</a></td>
</tr>
<tr>
<td>2:51 PM</td>
<td>Please see the below comment in regards to the situation at Lincoln.</td>
</tr>
<tr>
<td></td>
<td>Thanks,</td>
</tr>
<tr>
<td></td>
<td>Breanna</td>
</tr>
<tr>
<td>2:51 PM</td>
<td>Breanna Johansen changed Status to Closed</td>
</tr>
<tr>
<td>Tuesday, December 22, 2015</td>
<td>Roberta Edwards Downloaded this Dialogue</td>
</tr>
</tbody>
</table>
Hey...We just got a call to our newsroom from a viewer, saying they heard three Lincoln Middle School students were let go because they were caught with drugs during the lunch hour.

Can you tell me if that information is true or not? And if it is, can you provide any more details about the incidents or the names of the teachers involved?

Thank you for all of your help today,

Audrey Moon
WREX Content Manager
(815) 335-7883

From: Cathy Bayer [mailto:cathy.bayer@rps205.com]
Sent: Wednesday, September 16, 2015 2:17 PM
To: Audrey Moon
Subject: RE: It's me again!

Thank you!

Cathy

From: Audrey Moon [mailto:amoon@wrex.com]
Sent: Wednesday, September 16, 2015 2:08 PM
To: Cathy Bayer
Subject: RE: It's me again!

Good to know! I'll stay tuned for that.

Also – I haven't forgotten about the Auburn article. I'll get it today.

Thanks!