April 26, 2013

Mrs. Jeanne Oddo

Re: Prohibited Conduct

Dear Mrs. Oddo:

Consistent with Board Policy No. 8.30, the Board expects mutual respect, civility, and orderly conduct among all individuals on school property or at a school event. Further, the Board prohibits individuals on school property or at a school event from threatening, harassing, or intimidating staff members or any other person.

It is my understanding that, on April 10th, 2013 you made threatening and inappropriate comments toward a student and toward staff members. Further, your conduct was disruptive to the educational environment. Based on the aforementioned conduct, your access to the Whitehead Elementary School Building and its school grounds is restricted for the remainder of the 2012-2013 school year as follows:

- If you drive a vehicle to drop off or pick up your student, you are permitted to enter the school’s designated parking lot for doing so. However, you are not to exit your vehicle.

- If you walk your student to/from school, you are not to walk your student to the door and must, instead, remain on the public sidewalk which runs adjacent to the roadway.

- You must contact the principal in advance of any school meeting or event in order to obtain permission to come onto school grounds or into the school building. Unless you receive specific permission from the principal to attend the meeting or the event, you are not permitted to come onto school grounds or into the school building.

- When you are permitted to access the building or a school-related event, you are not permitted to use profanity or to otherwise disrupt the educational environment.
You will be deemed to be trespassing if you fail to comply with the directives. I thank you in advance for your cooperation in this matter.

In the meantime, pursuant to Board Policy No. 8.30, you may request mediation before the Superintendent who may modify or rescind these directives. Thereafter, if you object to the decision of the Superintendent after the mediation hearing, you may submit a written appeal within 10 days to the Board of Education. A hearing would then be held before a hearing officer appointed by the Board who shall conduct a hearing and render a report including findings of fact to the Board of Education. The Board may then affirm, reject, or modify the decisions of the Superintendent.

Sincerely,

Mr. Scott Lazar
Principal
Whitehead Elementary School

cc: Lori L. Hoadley, General Counsel
    Robert Willis, Superintendent
May 15, 2015

Ms. Jeanne Oddo

Re: Prohibited Conduct

Dear Ms. Oddo:

Consistent with Board Policy No. 8.30, the Board expects mutual respect, civility, and orderly conduct among all individuals on school property or at a school event. Further, the Board prohibits individuals on school property or at a school event from threatening, harassing, or intimidating staff members or any other person.

It is my understanding that, on April 24, 2015, derogatory and insensitive statements were said by you while on the 5th grade field trip to Macktown Forest Preserve. Also, on the night of April 16, 2015, you were aggressive and derogatory toward another parent at the conclusion of Poetry Night. Your conduct was disruptive to the educational environment.

Based on the aforementioned conduct, your access to the Whitehead School Building and its school grounds is restricted for the remainder of the 2014-2015 school year as follows:

- If you drive a vehicle to drop off or pick up your student, you are permitted to enter the school's designated parking lot for doing so. However, you are not to exit your vehicle.
- If you walk your student to/from school, you are not to walk your student to the door and must, instead, remain on the public sidewalk which runs adjacent to the roadway.
- You must contact the principal in advance of any school meeting or event in order to obtain permission to come onto school grounds or into the school building. Unless you receive specific permission from the principal to attend the meeting or the event, you are not permitted to come onto school grounds or into the school building.
- When you are permitted to access the building or a school-related event, you are not permitted to use profanity or to otherwise disrupt the educational environment.

You will be deemed to be trespassing if you fail to comply with the directives. I thank you in advance for your cooperation in this matter.

In the meantime, pursuant to Board Policy No. 8.30, you may request mediation before the Superintendent who may modify or rescind these directives. Thereafter, if you object to the decision of the Superintendent after the mediation hearing, you may submit a written appeal within 10 days to the Board of Education. A hearing would then be held before a hearing officer appointed by the Board who shall conduct a hearing and render a report including findings of fact to the Board of Education. The Board may then affirm, reject, or modify the decisions of the Superintendent.

Sincerely,

cc: Lori L. Hoadley, General Counsel
    Ehren Jarrett, Superintendent
Greetings,

I just wanted to make you aware that the five parents I have listed in the email forwarded below are the recruits that I registered from Whitehead. I will also be going.

I understand that Mrs. Jeanne Oddo and Mrs. Nan Johnson also registered. An FYI - these two parents have formally been restricted from volunteering at Whitehead Elementary School for the remainder of the school year because of an escalating conflict they have had with one another at school and in the community. Since the Visualize 2010 summit is a district event, the volunteering restriction likely does not effect their participation. However, I strongly advise that Mrs. Oddo and Mrs. Johnson be assigned to separate groups to avoid possible conflict. For more specifics regarding their conflict, you can call me or Dr. Cepela.

Again, I did not recommend their participation in the summit. They signed up entirely on their own.

Best,
John Ulferts,
Whitehead Principal
2325 Ohio Parkway
Rockford, Illinois 61108
Phone: 815/229-2840
Fax: 815/229-2419

"We are all meant to shine, as children do... It's not just in some of us; it's in everyone. And as we let our own light shine, we unconsciously give other people permission to do the same. As we are liberated from our own fear, our presence automatically liberates others." - Nelson Mandela, former President of South Africa