Hello Mr. Jones,

Rockford School District #205 received your Freedom of Information Act request for documents pertaining to the employee strike that occurred from 03/15/2017-03/17/2017. Your request has been granted. Your specific requests are set forth below, along with the District’s responses.

**Request #1:** additional pay for breakfast and lunch aids who worked longer hours than normal during the strike, documents that say the number of staff and the amount of hours volunteers assisted with meal service, documents reflecting additional pay for teachers who worked earlier or later than their contractual rate of $22.50 during the strike;

**Response to Request #2:** Please see the attached spreadsheet. In summary:

- **Salary cost had all strike employees reported to work:** $(266,565.)
- **Salary cost for employees who did report & were compensated:** $28,344.
- **Additional Charges (EOPA OT, Lunch Aides):** $4,943.
- **Hourly Subs:** $9,210.
- **Total Net Employee Salary Savings from Strike:** $224,068.

Please note that some of the hourly sub costs likely were not strike related. Rather, a portion of these costs is likely attributable to subs for employees absent due to illness or other pre-planned projects or absences/vacancies. In addition, employee benefit and retirement costs are not included in these figures. As such, the true cost of the salary and benefit saving due to the strike is likely to be even higher than these figures indicate.

**Request #2:** invoices for security including but not limited to: additional security staff, materials (equipment and supplies);

**Response to Request #2:** Please see the table below which sets forth a cost to the District of $23,706.00:
Request #3: additional police staffing during the strike;

Response to Request #3: At this time the District has not been notified of charges for additional police staffing during the strike.

Request #4: documents that contain all legal costs relating to three labor unions associated with strike (03/15-03/17) during the time period from 03/01-03/31, 2017;

Response to Request #4: There were no legal costs relating to the strike inasmuch as this matter was handled by in-house counsel.

Please also note the District busses run an average of 18,000 miles per day or 54,000 miles for the three days. Transportation costs for bus maintenance and fuel (no depreciation of vehicles) average approximately $1.00 per mile. As such, the District saved approximately $54,000 in transportation costs for the three days that busses did not operate. In total, the District saved approximately $254,362.00 in salaries and transportation costs after the other costs were taken into consideration.

Chris Euhus
Legal Department
Rockford School District #205
501 7th Street, Rockford IL
815-966-3109 (internal 16676)

From: FOIA
Sent: Monday, April 24, 2017 3:47 PM
To: 'rjones@wrex.com'
Cc: Earl Dotson; Lori Hoadley; Cathy Bayer
Subject: FW: FOIA Request--Strike Impact

Hello Mr. Jones,

Rockford School District #205 received your request below on April 17, 2017. Under the Freedom of Information Act, a public body may extend the time to respond to a request up to 5 business days.
We are extending the time to respond to your attached request for the following reason(s):

___ We store the requested records in whole or in part at another location(s).
_ x_ Responding to the request requires that we collect a substantial number of specified records.
___ The request is couched in categorical terms and requires that we conduct an extensive search for the records responsive to it.
___ In order to determine whether the requested records are exempt under Section 7 of FOIA or must be redacted in part before they are disclosed, we must have the documents reviewed by _____
_ x_ We cannot comply with the request for records within the 5 business day time limit without unduly burdening or interfering with our operations.

We will respond to your request by May 1, 2017. Thank you.

Chris Euhus
Freedom of Information Act Officer
Legal Department
Rockford School District #205
501 7th Street
Rockford, IL 61104
815-966-3109 (internal 16676)

From: Reuben Jones [mailto:rjones@wrex.com]
Sent: Sunday, April 16, 2017 7:23 PM
To: FOIA
Cc: Cathy Bayer
Subject: FOIA Request--Strike Impact

Ms. Euhus,

Pursuant to the state open records act, I request access to a copy of the document that includes information pertaining to the employee strike that occurred from 03/15/2017-03/17/2017. Please include documents reflecting additional pay for breakfast and lunch aids who worked longer hours than normal during the strike, documents that say the number of staff and the amount of hours volunteers assisted with meal service, documents reflecting additional pay for teachers who worked earlier or later than their contractual rate of $22.50 during the strike, invoices for security including but not limited to: additional security staff, materials (equipment and supplies), additional police staffing during the strike, documents that contain all legal costs relating to three labor unions associated with strike (03/15-03/17) during the time period from 03/01-03/31, 2017

Please alert me and do not make additional copies if there will be a financial charge.

Please let me know if you would like me to clarify my request.
Thank you for your time.
Reuben Jones
Weekend Anchor/Reporter
WREX-TV | Rockford, IL

Office: 815-335-2710
Cell: 779-500-9834
Twitter: @ReubenJones1

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