Hello Corina,

Rockford School District #205 received your attached Freedom of Information Act request July 31, 2017. The District extended the time of response until August 14, 2017. Your individual requests are set forth below along with the District’s responses.

Request #1 A list of all Rockford Public Schools employees including for each employee -- first name, last name, job title, department, building assignment, years of employment, FY 2016-2017 pay, overtime pay, total compensation, budgeted 2017-2018 pay, health insurance cost, FICA/Medical cost, pension cost, IMRF cost, other retirement benefit cost, workers compensation cost, unemployment cost, life insurance cost, parking cost, any other cost including monthly or annual stipends, reimbursements or allowances if not already included in a previous category.

Response to Request #1: Please see the attached spreadsheet “RRSTAR20170803-ID numbers redacted”. The budgeted 2017-2018 data is contained in the attached spreadsheet “Final FY18 Payroll FOIA”. The District also paid:

- **Group Term Life Insurance Cost for Active employees:**
  - FY2016-2017 = $108,544.08

- **Workers Compensation**
  - FY2016–2017 paid $1,683,066.46 in claims expenses and administration fees

  - FY2016-2017 unaudited preliminary unemployment costs estimated as of August 14, 2017-$318,179.98.

Request #2 Any reports, studies or analysis conducted by the school district or communications by district employees showing the gender and racial breakdown of employees, all employees and/or specific groups of employees including but not limited to teachers, principals, administrative staff, district leadership, bus drivers, paraprofessionals and/or other groups. To clarify I was hoping to get the most recent year of any regular reports or studies the district does on employment diversity on an annual basis or any one-time reports, studies, analysis, surveys from the past five years

Response to Request #2: Please see the attached EEO5 reports which the District submits to the EEOC every other year. Additional teacher demographic data is submitted to the Illinois State Board of Education and is posted on line at:
https://www.illinoisreportcard.com/

If I can be of further assistance, please feel free to contact me. Thank you.

Chris Euhus
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Ask a question, share a comment or make a suggestion on Let's Talk!