TOPIC: Appointment of General Director of Transportation

SUBMITTED BY: Ann V. Anderson, Assistant Superintendent of Human Resources

DATE: June 13, 2000

INFORMATION ONLY:

DISCUSSION:

VOTE AT 6/13/00 BOARD MEETING
CLOSED SESSION: 6/13/00

RECOMMENDATION:

Recommendation is made to appoint Mr. Gregg Wilson as General Director of Transportation effective July 1, 2000, subject to verification of qualifications for the position under State law.

PURPOSE/BACKGROUND:

FISCAL IMPACT: Base salary: $74,409.00 (Fund 40)

*Does not include TRS
SUMMARY OF EDUCATIONAL BACKGROUND AND EXPERIENCES FOR GREGG WILSON

EDUCATIONAL BACKGROUND

Associates Degree in Business Administration – Wisconsin Washington Community College - 1976

OCCUPATIONAL EXPERIENCE

Director of Transportation – Rockford Public Schools, Rockford – 1990 – Present
Supervisor of Transportation – Oconomowoc Area School District, Oconomowoc, WI 1986-1990
Bus Manager - West Bend School District, West Bend WI 1977-1986
APPLICATION
FOR
ADMINISTRATIVE OR SUPERVISORY POSITION

ROCKFORD PUBLIC SCHOOL SYSTEM
201 South Madison Street
Rockford, Illinois 61101
PERSONAL INFORMATION

Name: Wilson
Last
Gregg
First
Edward
Middle

Address:
Street:
Phone:

Oconomowoc
City
Wisconsin
State
Zip Code

Social Security No.: 6-6-6-6-6-6-6-6-6
Date of Birth:

If not U. S. citizen, what type visa do you hold?

Position desired: Director of Transportation
Date available: 6/90

EDUCATION

College: University of Wisconsin, Washington Co.
9/74 6/76
Business ADM.

or:

University: Moraine Park Technical College
9/79 6/82
Criminal Law

Waukesha Co. Technical College
" "
Police Science

Graduate:

Scholastic honors, scholarships and honorary fraternities:

Title of your thesis:

Extra curricular activities in college:
TEACHING AND ADMINISTRATIVE RECORD

PRESENT OR LAST EMPLOYER

School: Oconomowoc Area School District  
Address: 7077 Brown St, Oconom, WI, 53066

Position title: Supervisor of Transportation  
Duties: Process all matters relating to School Bus Transportation, Census Records, AHERA asbestos reports and records.

Supervisor: Mr. Ray Hornig  
No. supervised: 65

Employed from: 6/86  
To: Present  
Present salary: $43,500.00

Reason for leaving:

NEXT PREVIOUS EMPLOYER

School: West Bend School District (Johnson Bus)  
Address: 2151 W. Wl. Ave, West Bend, WI, 53095

Position title: Manager  
Duties: Handle daily needs of the Transportation System

Supervisor: Mr. Chuck Johnson  
No. supervised: 65

Employed from: 10/78/77  
To: 6/86  
End salary: $34,000.00

Reason for leaving: Better Benefits

NEXT PREVIOUS EMPLOYER

School:  
Address:  

Position title:  
Duties:  

Supervisor:  
No. supervised:  

Employed from:  
To:  
End salary:  

Reason for leaving:

NEXT PREVIOUS EMPLOYER

School:  
Address:  

Position title:  
Duties:  

Supervisor:  
No. supervised:  

Employed from:  
To:  
End salary:  

Reason for leaving:

PLEASE DESCRIBE BRIEFLY SIGNIFICANT PROJECT ASSIGNMENTS

K-12 Curriculum for School Bus Safety. Implemented a flex-starting time in both School Districts. Revised Transportation Policy for the Oconomowoc District. Developed and wrote slide presentation on the Pre-Trip for the State of WI.
HEALTH

List any physical limitations: None

Health: Good □ Average □ Poor □ When did you last take a physical? 1/89

MILITARY

Branch: □ From: □ To: □

Othel: □ Rank: □

ORGANIZATIONS*

*Exclude those which would disclose race, color, creed or national origin

WI. Association of Pupil Transportation - on the Board of Directors

WI. School Bus Association

Oconomowoc Area Volleyball Association - Vice Chairman

REFERENCES

Name                  Address                  Position

Dr James Rickabaugh  □                     Superintendent

Mr Donald Schneider  □                        Transportation Dept.

Mrs Dianne Johnson  □                             Pres. WI. School Bus.

The above information is true and accurate to the best of my knowledge. I understand that any misleading or incorrect statements may render this application void, and could seriously affect my employment. I further understand that my present employer will not be contacted without my permission.

Signature ( ) Date 5/11/90

FOR PERSONNEL USE ONLY
**ROCKFORD PUBLIC SCHOOLS**
**PERSONNEL AND PAYROLL INFORMATION SHEET**
**(P&P FORM)**

**NAME:** WILSON, GREGG E.

**ADDRESS:**

**CITY:** ROCKFORD

**STATE:** IL

**ZIP:** 61102

**PHONE:**

**WORK PHONE:**

**BIRTH DATE:**

**SEX:** M

**ETHNIC:** 1-BLACK 2-CAUCASIAN 3-NATIVE AMERICAN 4-ASIAN 5-PACIFIC ISLANDER

**POSITION INFORMATION**

**POSITION TITLE:** #01300 NONCRT/ADM

**JOB CODE:** ADMIN

**LOCATION:**

**PAY LOCATION:**

**ADVERTISED VACANCY NUMBER:**

**INITIATOR:**

**DEPARTMENT:**

**SUBJECT:**

**GRADE:** 99.99

**ACCOUNT NUMBER:** 40.015.999.52551.61110.0000.0.00

**FTE:** 100

**INITIATOR'S SIGNATURE:**

**DATE:**

**SUPERVISOR'S SIGNATURE:**

**DATE:**

**CRAFTA:** 8/26/13 15:41:23

**ANNUAL SALARY:**

**HOURLY:**

**DAILY RATE:**

**FENSON: ILLINOIS MUNICIPAL MRF:**

**TEACHERS/TRS:**

**NONE:**

**EXPERIENCE IN 2013:**

**ILINOIS:**

**OTHER:**

**TOTAL:**

**DEGREE:**

**CREDIT HRS:**

**PAY TABLE:**

**PAY GRADE:**

**STEP:**

**SCHOOL CODE: BACHELORS:**

**HIGHEST GRADE:**

**STREN:**

**BOARD DATE:**

**COMMENTS:**

**CHOC:**

**DRUG TEST:**

**SUBMIT TO:**

**STATE RESPONSE:**

**SUBMIT ALL COPIES TO THE HUMAN RESOURCES DEPARTMENT**

**INITIATOR:**

**ON WHAT DATE SHOULD THIS BECOME EFFECTIVE?:** 7.1.13

**OTHER:**

**TITLE CHANGE**

**ACTION CODES:**

- Hiring a new employee
- Transfer employee to new position
- Resignation
- Retirement
- Termination
- Surplus
- Return from Surplus
- Summer School

**ON WHAT DATE SHOULD THIS BECOME EFFECTIVE?:** 7.1.13

**ADDED POSITION:**

**SITIEND:**

**SALARY ADJUSTMENT:**

**RIF:**

**RETURNED FROM RIF:**

**OTHER:**

**TITLE CHANGE**
**ROCKFORD PUBLIC SCHOOLS PERSONNEL AND PAYROLL INFORMATION SHEET**

**ACTION CODES:**
- Hiring a new employee
- Transfer employees to new positions
- Resignation
- Retirement - type
- Termination
- Surplus
- Return from Surplus
- Summer School

**ON WHAT DATE SHOULD THIS BECOME EFFECTIVE?:** 7/1/13

**NAME**
- LAST: Wilson
- FIRST: Gregg
- MIDDLE: 
- SOCIAL SECURITY NUMBER: 
- ORIGINAL HIRE DATE: 

**ADDRESS**
- 
- ADDRESS 2: 
- CITY: 
- STATE: 
- ZIP: 
- PHONE: 
- WORK PHONE: 

**BIRTH DATE**
- SEX: 
- ETHNIC: 11-Hispanic or Latino, 12-American Indian or Alaska Native, 13-Asian, 14-Black or African American, 15-Native Hawaiian or Other Pacific Islander, 16-White, 17-Two or more Races

**POSITION INFORMATION:**
- CERTIFIED: 
- NON-CERTIFIED: 
- POSITION TITLE: Executive Director of Transportation
- JOB CODE: 
- LOCATION: PAY LOCATION: 
- ADVERTISED VACANCY NUMBER: 
- GRADE/RANGE/YEARS: 
- EMPLOYEE REPLACED: 
- START DATE: 
- END DATE: 
- HOURS PER DAY: 
- POSITION (FTE): 

**INITIATOR**
- ACCOUNT NUMBER: FTE:
- ACCOUNT NUMBER: FTE:
- ACCOUNT NUMBER: FTE:
- ACCOUNT NUMBER: FTE:
- ACCOUNT NUMBER: FTE:
- INITIATOR'S SIGNATURE: 
- DATE: 8/12/13
- SUPERVISOR'S SIGNATURE: 
- DATE: 

**HUMAN RESOURCES**
- EXPERIENCE IN 205: ILLINOIS, OTHER, TOTAL
- DEGREE: CREDIT HRS.:
- PAY TABLE: PAY GRADE: STEP: 
- SCHOOL CODE: BACHELORS, HIGHEST DEGREE: STIPEND: BOARD DATE: 
- COMMENTS: 

**SUBMIT ALL COPIES TO THE HUMAN RESOURCES DEPARTMENT.**
Mr. Gregory A Prestipino

Contents:
1. Online Application
2. Attachment: Cover Letter
3. Attachment: Resume

Prepared for: Lori Hoadley
Rockford Public School District #205
Aug 11, 2014 4:22 PM

These documents were assembled by AppliTrack for the exclusive use of the user listed above. Any unauthorized disclosure, distribution or reproduction is prohibited.
Rockford Public School District #205 Online Application

Prestipino, Gregory - AppNo: 30571

Date Submitted: 8/11/2014

Personal Data

Name: Mr. Gregory A Prestipino

(Title) (First) (Middle Initial) (Last)

Other: Other name(s) under which transcripts, certificates, and former applications may be listed:

Email Address: (Title) (First) (Middle Initial) (Last)

Postal Address

Permanent Address
Number & Street: 
Apt. Number: 
City: 
State/Province: IL 
Zip/Postal Code: 
Country: United States of America 
Daytime Phone: 
Home/Cell Phone: 

Present Address
Number & Street: 
Apt. Number: 
City: 
State/Province: 
Zip/Postal Code: 
Country: 
Phone Number: 

Employment Desired

Open Vacancy Desired: JobID: 2046 Non-Certified Support: Investigator II at Central Office

Date Last Submitted: 8/11/2014 Experience in Similar Positions: 24 years

Experience

Please list ALL relevant work experience beginning with the most recent.

<table>
<thead>
<tr>
<th>Current or Most Recent Position</th>
<th>Employer Contact Information</th>
<th>Supervisor/Reference Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Association of Chief’s of Police (IACP) N-DEx Outreach Liaison</td>
<td>44 Canal Center Plaza, Suite 200 Alexandria, VA 22314</td>
<td>Betsy Self</td>
</tr>
<tr>
<td>Date From - Date To: 05/2012 - 08/2014</td>
<td>Full or Part Time: Part</td>
<td>Last Annual Salary: hourly wage</td>
</tr>
<tr>
<td>Reason for Leaving: current consultant</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Responsibilities/ Accomplishments at this Position: Providing Outreach for the National Data Exchange (N-DEx) Information Sharing Program. N-DEx is managed by the Federal Bureau of Investigation's, Criminal Justice Information System's Division for the benefit of the criminal justice community. provide subject matter expertise and training on the program.
Experience Continued

<table>
<thead>
<tr>
<th>Previous Position Held</th>
<th>Employer Contact Information</th>
<th>Supervisor/Reference Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Office of the United States Courts</td>
<td>55 East Monroe Street</td>
<td>Jeanne Walsh</td>
</tr>
<tr>
<td>United States probation Officer</td>
<td>Chicago, IL 60603</td>
<td></td>
</tr>
<tr>
<td><strong>Date From - Date To:</strong> 08/1987 - 01/2012</td>
<td>Full or Part Time: Full</td>
<td>Last Annual Salary:</td>
</tr>
<tr>
<td><strong>Reason for Leaving:</strong> Retirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Responsibilities/ Accomplishments at this Position</strong></td>
<td>Entered on duty as a probation officer conducting pre-sentence investigations and providing supervision for federal offenders in the Northern District of Illinois. Promoted to Supervising Probation Officer May 1991 with oversight of a pre-sentence investigation unit, then the Substance Abuse and Mental Health unit. Promoted to Assistant Deputy Chief in January 2000 and Type II Deputy Chief January 2010.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Previous Position Held</th>
<th>Employer Contact Information</th>
<th>Supervisor/Reference Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loyola University of Chicago</td>
<td>820 N Michigan Avenue</td>
<td>Dr. David Olson</td>
</tr>
<tr>
<td>Lecturer, Department of Criminal Justice</td>
<td>Chicago, IL 60611</td>
<td></td>
</tr>
<tr>
<td></td>
<td>312 915-7562</td>
<td></td>
</tr>
<tr>
<td><strong>Date From - Date To:</strong> 08/1984 - 05/2012</td>
<td>Full or Part Time: Part</td>
<td>Last Annual Salary:</td>
</tr>
<tr>
<td><strong>Reason for Leaving:</strong> Became consultant with IACP.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Responsibilities/ Accomplishments at this Position</strong></td>
<td>Taught various criminal justice courses, including: Introduction to the Criminal Justice System, Juvenile Delinquency, Drug Abuse Control, Terrorism and Homeland Security, Victims in the Criminal Justice System, Issues in Criminal Justice.</td>
<td></td>
</tr>
</tbody>
</table>

Education

Please tell us about your educational background beginning with the most recent.

**High School Attended:** Brother Rice High School; Chicago, IL
**Graduation Status:** H.S. Diploma

**Colleges, Universities and Technical Schools Attended:**

<table>
<thead>
<tr>
<th>Education Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name and location</strong></td>
</tr>
<tr>
<td>----------------------</td>
</tr>
<tr>
<td>IL - Loyola University Chicago</td>
</tr>
<tr>
<td>MO - Webster University</td>
</tr>
<tr>
<td>IL - Loyola University Chicago</td>
</tr>
</tbody>
</table>
Education Continued

<table>
<thead>
<tr>
<th>Overall GPA</th>
<th>Undergraduate</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Major GPA</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Highest Degree Attained

<table>
<thead>
<tr>
<th>Number of graduate hours beyond your highest degree:</th>
<th>Grad Program Of Study</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>Administration of Justice; Education</td>
</tr>
</tbody>
</table>

List honors, awards or distinctions you have earned:

Statement

SSS1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

Working as a probation officer, and as Lecturer in Criminal Justice, has provided me a broad-based understanding and practical application of the functional components of the criminal justice system: law enforcement, judicial services, and corrections. I developed an understanding of various cultures and acquired skills and strategies to achieve and maintain respect for, and rapport with, people having divergent perspectives. Conducting presentence investigations and supervising offenders in the community required interacting with various federal, state, and local law enforcement agencies. I developed an understanding of the role and functions of law enforcement, and learned technical skills in the areas of interviewing and investigations. In order to keep judicial officers informed of sentencing objectives and alternatives, a probation officer needs to be knowledgeable of correctional philosophies and administration. Community supervision required contact with corrections personnel, for continuity of services and reporting requirements. Constant interaction with the above-referenced professionals provided an exceptional atmosphere for refining skills and maximizing institutional productivity.

Language Skills

Do you know any language other than English? No

Professional References

<table>
<thead>
<tr>
<th>Name:</th>
<th>Reference 1 of 3</th>
<th>Reference 2 of 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Kristine Phillips</td>
<td>Jeanne Walsh</td>
</tr>
</tbody>
</table>

| School/Org:    |                                  |                                   |
| Current Position: |                                  |                                   |
| Home Phone:     |                                  |                                   |
| Cell Phone:     |                                  |                                   |
| Work Phone:     |                                  |                                   |

| Mailing Address: |                                  |                                   |
|                 |                                  |                                   |
|                 |                                   |                                   |

| Email:          |                                  |                                   |
| Relationship to Candidate: |                                  |                                   |
| Years Known:    |                                  |                                   |

Generated at 8/11/2014 4:22:02 PM Central
### Professional References cont.

<table>
<thead>
<tr>
<th>Name:</th>
<th>Betsy Self</th>
</tr>
</thead>
<tbody>
<tr>
<td>School/Org:</td>
<td></td>
</tr>
<tr>
<td>Current Position:</td>
<td>Manager, International Association of Chiefs of Police</td>
</tr>
<tr>
<td>Home Phone:</td>
<td></td>
</tr>
<tr>
<td>Cell Phone:</td>
<td></td>
</tr>
<tr>
<td>Work Phone:</td>
<td>(703) 647-6812</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>IACP 44 Canal Center Plaza Suite 200 Alexandria, VA 22314</td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:selfb@theiacp.org">selfb@theiacp.org</a></td>
</tr>
<tr>
<td>Relationship to Candidate:</td>
<td>Manager</td>
</tr>
<tr>
<td>Years Known:</td>
<td>1</td>
</tr>
</tbody>
</table>

### Additional Information

List any additional information which will help in determining your professional qualifications for a position.

### Referrals

How did you hear about employment with us?

| District Employee | www.K12JobSpot.com |

### Contract and Professional Status

#### Contract Status

* Are you currently under contract?
  * If Yes, which district?
  * If Yes, when does it expire?
  * When may your present employer be contacted?

#### Professional Status

* Have you obtained tenure status in any other School District?
  * If Yes, where?
  * When?

* Have you ever been denied tenure?
  * If Yes, explain:

* Have you ever had a teaching certificate or teaching license revoked or suspended?
Contract and Professional Status continued
If Yes, explain:

Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment? No
If Yes, explain:

* Are you a relative of any board member, administrator, or supervisor who is currently serving the School District? No
Name:
Position:
Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation? Yes
List any accommodations:

Equal Opportunity Employer
District 205 is an Equal Opportunity Employer. District 205 ensures equal employment opportunities regardless of race, creed, sex, color, national origin, religion, age, sexual orientation or disability. The District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the district office.

Legal Information
Please Note: Applicants are not obligated to disclose sealed or expunged records of conviction or arrest.

* Are you eligible to work in the United States? Yes
* Have you ever been convicted of a criminal offense other than a minor traffic violation? No
If yes, explain, giving dates:
* Have you ever had any indicated finding of child abuse filed in your name? No
If yes, explain, giving dates:

* Failure to provide requested employment or employer history which is material to the applicant’s qualifications for employment or the provision of statements which the applicant does not believe to be true may be a Class A misdemeanor.
Confirmation

Section 10-21.19 of The School Code of the State of Illinois stipulates that an applicant for employment with a school district is required, as a condition of employment, to authorize a fingerprint investigation to ascertain if the applicant has been convicted of certain criminal offenses. Should I be a candidate for employment with Rockford Public Schools I agree to authorize such an investigation and will allow myself to be fingerprinted as a part of this investigation. District 205 also requires successful completion of a drug screening. Candidate may not be employed unless such investigation has been initiated. Once employed a physical exam including TB test is required.

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

Gregory A Prestipino
(agreed online)
To: Rockford, IL Public School District #205:

I am applying for the Investigator II position as reflected in your on-line position posting. I believe that my knowledge and experience as a criminal justice practitioner, instructor at the university level, and passion for serving the community, make me a strong candidate for this position with your academic institution.

Accompanying this letter is my resume highlighting my career accomplishments. I am currently a Contractor with the International Association of Chiefs of Police (IACP) working in conjunction with the Federal Bureau of Investigation (FBI), Criminal Justice Information Systems (CJIS) Division, bringing the National Data Exchange (N-DEx) investigative and information sharing program to criminal justice agencies throughout the country.

I would enjoy speaking with you regarding this opportunity as investigator. Thank you for your time and consideration as a candidate for this position.

Sincerely,

Gregory A. Prestipino
Gregory A. Prestipino

EMPLOYMENT

Private Contractor: May 2012 to present. International Association of Chiefs of Police (IACP) National Data Exchange (N-DEX) Outreach Liaison

Provided orientation and training on N-DEX, an investigative and information-sharing tool managed by the Federal Bureau of Investigation (FBI) in its’ Criminal Justice Information System (CJIS) Division

Contributed to the literature on the efficacy of N-DEX in Community Corrections

Deputy Chief United States Probation Officer, (USPO), Northern District of Illinois (Type II): May 2010 until retirement, January 27, 2012

DUTIES: Performed all duties as below-referenced; acting chief in her absence

Assistant Deputy Chief USPO: January 2000 to May 2010

DUTIES: Assist the Chief USPO in the formulation and implementation office policies

Directed the presentence investigation division, intake department, and the Information Technology (IT) unit

Responded to subpoenas and participated in civil litigation

Assist the chief USPO in recruitment, retention, promotions and adverse actions

Oversight of, instructor for, the office’s firearms and Officer Response Tactics (ORT) programs

Coordinated the student internship program

Staff training (see safety and training experience)

Network with the US Marshals Service (USMS), Federal Protective Service, and building management regarding office security

Network with other court units, U.S. Attorney’s Office, USMS, U.S. Bureau of Prisons to facilitate effective investigation and supervision services

Certifying Officer for FAS4T; approve payment vouchers, travel and purchase orders

Supervising USPO: May, 1991 to January, 2000

DUTIES:

Supervised a unit of six senior USPO drug specialists; oversight of the contract process for drug treatment services and monitored contract compliance; September 1995-January 2000

Supervised a unit of six USPO’s conducting presentence investigations; May, 1991- September 1995

Contributed to the literature regarding presentence investigation process

Probation Officer: August, 1987-May, 1991

DUTIES:

Conducted presentence investigations (PSI) and reports of federal defendants, and supervised federal offenders in the community; August 1987-May, 1989

Due to bifurcated functions, conducted PSI’s and reports on federal defendants May, 1989-May, 1991

SAFETY AND TRAINING EXPERIENCE

Federal Judicial Center (FJC) Training for Trainers, 1989

FJC Instructor: New Officer Orientation, Supervising the Substance Abusing Offender, 1989-1992

Safety and Firearm Committee Coordinator, 1990-maintained continuous involvement to retirement

Administrative Office of the United States Courts (AOUSC) District Firearm Instructor (DFI) certification (Alabama) 1991; DFI re-certification (Indianapolis) 1994

Developed Office Defensive Response Policy and Model, Critical Hazardous Incident Response, Teams In The Field Policies; Provide training to new and existing staff, 1992 - retirement

Oversight of district firearms program, and Assistant Firearms Instructor (AFI)

Glock Armor Certification: 2003, 2006
Defensive Tactics Instructor throughout career.
Certificate of training from the Department of Homeland Security, Federal Law Enforcement
Training Center, Glycine, Georgia for completing the Law Enforcement Control Tactics Instructor
Training Program, LECTITT - 703B August 31, 2007
Marshall Arts Practitioner, American KYUKI-DO Federation (Blend of TaeKwon-do, Judo and
Hapki-do); 1st Dan (1st Degree Black-belt) November 1997; Awards in Federation competitions in
forms and sparing (free-fighting)
In-district New Officer training, Ethics/Code of Conduct
FJK Certified Instructor, Sexual Harassment Awareness Program, 2003

OTHER EMPLOYMENT

August, 1984 to June, 1987 (full time) Instructor, Department of Criminal Justice Loyola University of
Chicago

Provide instruction in the following courses: Introduction to the Criminal Justice System,
Terrorism and Political Crimes, Drug Abuse Control, Treatment in Juvenile Institutions, Juvenile
Delinquency, Issues in Criminal Justice
Counseled students regarding their academic performance and career goals

Part-time Instructor, Loyola University of Chicago, Department of Criminal Justice, 1987-2012;
Provide instruction in the following courses: Introduction To The Criminal Justice System,
Terrorism and Homeland Security, Drug Abuse Control

County, Illinois.

1980-1991- Crisis Line Therapist: covered telephone crisis line, suicide assessment and
intervention, information and referral services
On-site crisis Intervention Therapist (1986-88): Conducted emergency on-site mental Status
examinations at hospitals and police departments; facilitated in-patient treatment for clients, when
appropriate, and petitioned individuals, requiring mandatory psychiatric assessment

February, 1982 to September 1984 Executive Director, Youth Opportunities Unlimited for McHenry
County, Illinois

Operated a group home for 8-10 juveniles, which involved: fund-raising, development and
implementation of program and personnel policies, designing and implementing treatment
modalities, recruiting, training and supervising personnel

October 1978 to February 1982 McHenry County Department of Court Services, Juvenile Probation
Officer

Managed a full supervision caseload
Conducted social, custody and restitution investigations

EDUCATION

Loyola University of Chicago
Post-Graduate Studies: School of Education, Cultural Foundations of Education 1985-1988
Webster University, Webster Grove, Missouri
Master of Arts Degree, 1982: Administration of Justice
Loyola University of Chicago
Bachelor of Arts Degree, 1978: Criminal Justice

REFERENCES

Available upon request
Mr. Gary W Spangler

Contents:
1. Online Application
2. Form: Anti-Harassment/Discrimination/Drug/Alcohol Policies
3. Form: Authorization For Release of Criminal History Record Check
4. Form: Authorization for Technology
5. Form: EEO Voluntary Disclosure Form
Rockford Public School District #205 Online Application
Spangler, Gary - AppNo: 18091
Date Submitted: 6/4/2012

Personal Data

Name: Mr. Gary W Spangler
(Title) (First) (Middle Initial) (Last)

Other: 
Other name(s) under which transcripts, certificates, and former applications may be listed:

Email Address: 

Postal Address

Permanent Address
Number & Street: 
Apt. Number: 
City: 
State/Province: 
Zip/Postal Code: 
Country: 
Daytime Phone: 
Home/Cell Phone: 

Present Address
Number & Street: United States of America 
Apt. Number: 
City: 
State/Province: 
Zip/Postal Code: 
Country: 
Phone Number: 

Employment Desired

Position Desired: 
Non-Certified Support 
1. Chief Investigator

Experience in Similar Positions

Experience

Please list ALL relevant work experience beginning with the most recent.

<table>
<thead>
<tr>
<th>Current or Most Recent Position</th>
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<tbody>
<tr>
<td>City of DeKalb Lieutenant Investigations</td>
<td>200 S 4th St. DeKalb, IL 60115 815 748-8440</td>
<td>Gene Lowery 815 748-8410 <a href="mailto:gene.lowery@cityofdekalb.com">gene.lowery@cityofdekalb.com</a></td>
</tr>
</tbody>
</table>

Date From - Date To: 11/1989 - 05/2012
Full or Part Time: Full
Last Annual Salary: 95,000.00

Reason for Leaving: Accept position for RPS
Responsibilities/ Accomplishments at this Position: 
Supervise detective unit. Solved 16 homicides
### Experience Continued

<table>
<thead>
<tr>
<th>Previous Position Held</th>
<th>Employer Contact Information</th>
<th>Supervisor/Reference Contact Information</th>
</tr>
</thead>
</table>
| DeKalb County Sheriff's Department Corrections Officer | 150 N. main  
Sycamore, IL 60178  
815 895-7260 | Sheriff Roger Scott  
815 895-7260  
rscott@dekalbcounty.org |
| Date From - Date To:                           | Full or Part Time: Full                        | Last Annual Salary: 30,000.00            |
| 05/1989 - 11/1989                             |                                                |                                          |
| Reason for Leaving:                           | Tend to inmates at jail                       |                                          |
| Responsibilities/Accomplishments at this Position | Accepting Job at DeKalb Police Dept |                                          |

<table>
<thead>
<tr>
<th>Previous Position Held</th>
<th>Employer Contact Information</th>
<th>Supervisor/Reference Contact Information</th>
</tr>
</thead>
</table>
| City of Sandwich patrol Officer                | 308 E. College  
Sandwich, IL 60548 | William King                                        |
| Date From - Date To:                           | Full or Part Time: Full                        | Last Annual Salary: 25,000.00            |
| 03/1988 - 05/1989                             |                                                |                                          |
| Reason for Leaving:                           | Accepted job at DeKalb County                  |                                          |
| Responsibilities/Accomplishments at this Position | Enforce laws for the town of Sandwich   |                                          |

### Education

Please tell us about your educational background beginning with the most recent.

**High School Attended:** Dekalb High School  
**Graduation Status:** H.S. Diploma

### Colleges, Universities and Technical Schools Attended:

<table>
<thead>
<tr>
<th>Name and location</th>
<th>Dates Attended: From - To</th>
<th>Major area of study and number of semester hours</th>
<th>Minor area of study and number of semester hours</th>
<th>Degree</th>
<th>Date Conferred or Expected</th>
<th>Graduated</th>
</tr>
</thead>
</table>
| Northwestern University, Evanston, IL      | 01/2000 / 03/2000        | Staff & Command  
Hrs: 18 |                                 | Hrs: |                                 |          |
| Kishwaukee College, Malta, IL              | 05/1984 / 08/1994        | Criminal Justice  
Hrs: 21 |                                 | Hrs: |                                 |          |

List honors, awards or distinctions you have earned:
Education Continued

Overall GPA
Undergraduate 4
Graduate 4

Major GPA
4
4

Highest Degree Attained
Number of graduate hours beyond your highest degree:
None

Grad Program Of Study

List honors, awards or distinctions you have earned:

Statement

SSS1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

During my 23 year career I've had the opportunity to take part in the investigation of 16 homicide cases as an investigator, first line supervisor and division head. I am proud to say that every investigation resulted in an arrest and conviction. *Except two cases pending trial.

My involvement started as an investigator as a crime scene specialist. I transitioned into an interrogator and successfully obtained confessions and/or admissions in every case. My role subsequently changed to First-Line Supervisor when I was promoted to Sergeant assigned to investigations. The success of the investigations division continued under my leadership. I was promoted to Lieutenant September 16th 2007 and assigned to the detective division.

My first noteworthy case the mass killing at NIU, February 14th 2008. The DeKalb Police Department Detective Division was tasked investigating the background of the shooter, Steven kazmierczak. This case drew media attention world wide which posed unique challenges to everyone involved in the investigation.

The second noteworthy case was the Antinette Keller homicide investigation. Keller was a student at NIU and reported missing on October 22nd 2010. The DeKalb County Major Case Squad was activated to investigate the case and I assumed command of the investigation. I supervised over 40 investigators from local law enforcement and federal agencies. The squad felt intense pressure during the investigation due to heinous nature of the killing. A suspect was quickly developed and arrested for the killing.

Language Skills

Do you know any language other than English? No
**Professional References**

<table>
<thead>
<tr>
<th>Name</th>
<th>Reference 1 of 3</th>
<th>Reference 2 of 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>School/Org:</td>
<td>William Feithen</td>
<td>Donald Thomas</td>
</tr>
<tr>
<td>Home Phone:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cell Phone:</td>
<td></td>
<td>815 739-1020</td>
</tr>
<tr>
<td>Work Phone:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mailing Address:</td>
<td></td>
<td>826 Somonauk Rd</td>
</tr>
<tr>
<td>Email:</td>
<td></td>
<td><a href="mailto:dthomas@sycamorepd.com">dthomas@sycamorepd.com</a></td>
</tr>
<tr>
<td>Relationship to Candidate:</td>
<td>Ex-Supervisor</td>
<td>Law Enforcement</td>
</tr>
<tr>
<td>Years Known:</td>
<td>24</td>
<td>10</td>
</tr>
</tbody>
</table>

**Reference 3 of 3**

<table>
<thead>
<tr>
<th>Name</th>
<th>Wes Hoadley</th>
</tr>
</thead>
<tbody>
<tr>
<td>School/Org:</td>
<td></td>
</tr>
<tr>
<td>Current Position:</td>
<td>Lieutenant</td>
</tr>
<tr>
<td>Home Phone:</td>
<td></td>
</tr>
<tr>
<td>Cell Phone:</td>
<td></td>
</tr>
<tr>
<td>Work Phone:</td>
<td>815 748-8415</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>200 s. 4th St. DeKalb Il 60115</td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:whoadley@cityofdekalb.com">whoadley@cityofdekalb.com</a></td>
</tr>
<tr>
<td>Relationship to Candidate:</td>
<td>Co-worker</td>
</tr>
<tr>
<td>Years Known:</td>
<td>25</td>
</tr>
</tbody>
</table>

**Additional Information**

List any additional information which will help in determining your professional qualifications for a position.

**Referrals**

How did you hear about employment with us?

District Employee

**Contract and Professional Status**

Contract Status

* Are you currently under contract?

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?
Contract and Professional Status continued

Professional Status

* Have you obtained tenure status in any other School District?
  
  If Yes, where?
  
  When?
  
* Have you ever been denied tenure?
  
  If Yes, explain:
  
* Have you ever had a teaching certificate or teaching license revoked or suspended?
  
  No

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?
  
  No

* Are you a relative of any board member, administrator, or supervisor who is currently serving the School District?
  
  Name:
  
  Position:
  
  Relationship:
  
* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?
  
  Yes

List any accommodations:
Equal Opportunity Employer

District 205 is an Equal Opportunity Employer. District 205 ensures equal employment opportunities regardless of race, creed, sex, color, national origin, religion, age, sexual orientation or disability. The District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the district office.

Legal Information

Please Note: Applicants are not obligated to disclose sealed or expunged records of conviction or arrest.

* Are you eligible to work in the United States?                      Yes
* Have you ever been convicted of a criminal offense other than a minor traffic violation? No
  If yes, explain, giving dates:

* Have you ever had any indicated finding of child abuse filed in your name? No
  If yes, explain, giving dates:

* Failure to provide requested employment or employer history which is material to the applicant’s qualifications for employment or the provision of statements which the applicant does not believe to be true may be a Class A misdemeanor.

Confirmation

Section 10-21.19 of The School Code of the State of Illinois stipulates that an applicant for employment with a school district is required, as a condition of employment, to authorize a fingerprint investigation to ascertain if the applicant has been convicted of certain criminal offenses. Should I be a candidate for employment with Rockford Public Schools I agree to authorize such an investigation and will allow myself to be fingerprinted as a part of this investigation. District 205 also requires successful completion of a drug screening. Candidate may not be employed unless such investigation has been initiated. Once employed a physical exam including TB test is required.

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

Gary W Spangler
(agree online)
Mr. James I McDougall

Contents:
1. Online Application
2. Form: Anti-Harassment/Discrimination/Drug/Alcohol Policies
3. Form: Authorization For Release of Criminal History Record Check
4. Form: Authorization for Technology
5. Form: EEO Voluntary Disclosure Form

Prepared for: June Shipp
Rockford Public School District #205
May 18, 2016 3:02 PM
Personal Data

Name:    Mr.  James  I  McDougall
          (Title)  (First)  (Middle Initial)  (Last)

Other:     

Email Address:

Postal Address

Permanent Address
Number & Street:  
Apt. Number:     
City:             
State/Province:   
Zip/Postal Code:  
Country:          
Daytime Phone:    
Home/Cell Phone:  

Present Address
Number & Street:  
Apt. Number:     
City:             
State/Province:   
Zip/Postal Code:  
Country:          
Phone Number:     
United States of America

Employment Desired
No vacancies or pools are visible.

Experience

Please list ALL relevant work experience beginning with the most recent.

<table>
<thead>
<tr>
<th>Current or Most Recent Position</th>
<th>Employer Contact Information</th>
<th>Supervisor/Reference Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of DeKalb Police Department</td>
<td>700 W, Lincoln Hwy.</td>
<td>Deputy Chief John Petragallo</td>
</tr>
<tr>
<td>Police Commander</td>
<td>DeKalb, IL 60115</td>
<td><a href="mailto:ipetragallo@cityofdekalb.com">ipetragallo@cityofdekalb.com</a></td>
</tr>
<tr>
<td>Date From - Date To:</td>
<td>12/1988 -</td>
<td>Last Annual</td>
</tr>
<tr>
<td>Reason for Leaving:</td>
<td>Presently Employed</td>
<td>Salary:</td>
</tr>
<tr>
<td>Responsibilities/ Accomplishments at this Position</td>
<td>Supervise a 45 person patrol division for the DeKalb Police Department. The division includes 9 patrol sergeants and 36 patrol officers. I also supervise 19 Crossing Guards who cover the 44 corners where children cross every day.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Previous Position Held</th>
<th>Employer Contact Information</th>
<th>Supervisor/Reference Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Mendota Police Department</td>
<td>607 8th Ave.</td>
<td>Chief John Clark (in 1988)</td>
</tr>
<tr>
<td>Patrol Sergeant</td>
<td>Mendota, IL 61342</td>
<td>815-539-9331</td>
</tr>
<tr>
<td>Date From - Date To:</td>
<td>05/1980 - 12/1988</td>
<td>Last Annual</td>
</tr>
<tr>
<td>Reason for Leaving:</td>
<td>Went to the DeKalb Police Department</td>
<td>Salary:</td>
</tr>
<tr>
<td>Responsibilities/ Accomplishments at this Position</td>
<td>Worked as a patrol officer investigating all types of crimes,</td>
<td></td>
</tr>
</tbody>
</table>
Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Arlington Hgh School, Arlington Heights Illinois
Graduation Status: H.S. Diploma

Colleges, Universities and Technical Schools Attended:

<table>
<thead>
<tr>
<th>Name and location</th>
<th>Dates Attended: From - To</th>
<th>Major area of study and number of semester hours</th>
<th>Minor area of study and number of semester hours</th>
<th>Degree</th>
<th>Date Conferred or Expected</th>
<th>Graduated</th>
</tr>
</thead>
<tbody>
<tr>
<td>IL - Illinois State University</td>
<td>08/1978 - 05/1980</td>
<td>Sociology Hrs:</td>
<td>Bachelors</td>
<td></td>
<td>05/1980</td>
<td>Yes</td>
</tr>
</tbody>
</table>

List honors, awards or distinctions you have earned:

Overall GPA
Major GPA
Highest Degree Attained
Number of graduate hours beyond your highest degree:
Grad Program Of Study

List honors, awards or distinctions you have earned:

Statement

SSS1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

I have worked in Law Enforcement for the past 35 years. During that time, I have conducted numerous investigations both criminally and internally. I have worked as a Patrol Officer, Field Training Officer, DARE Officer, Detective, Corporal, Sergeant, Lieutenant and Commander. I have written thousands of reports and have taught Report Writing, Criminal Investigations, Criminal Law, Crisis and Conflict Mediation and Introduction to Criminal Justice at Kishwaukee College. I feel that I am very qualified to be an Investigation Specialist.

Language Skills

Do you know any language other than English? No
# Professional References

<table>
<thead>
<tr>
<th>Name</th>
<th>Reference 1 of 3</th>
<th>Reference 2 of 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>School/Org:</td>
<td>Wesley Hoadley</td>
<td>John Petragallo</td>
</tr>
<tr>
<td>Current Position:</td>
<td>DeKalb Police Department</td>
<td>DeKalb Police Department</td>
</tr>
<tr>
<td>Home Phone:</td>
<td>Deputy Chief</td>
<td>Deputy Chief</td>
</tr>
<tr>
<td>Cell Phone:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work Phone:</td>
<td></td>
<td>815-748-8421</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>4560 Covered Bridge Rd.</td>
<td>700 W. Lincoln Hwy</td>
</tr>
<tr>
<td></td>
<td>DeKalb, Illinois 60115</td>
<td>DeKalb, Illinois 60115</td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:whoadley@cityofdekalb.com">whoadley@cityofdekalb.com</a></td>
<td><a href="mailto:jpetragallo@cityofdekalb.com">jpetragallo@cityofdekalb.com</a></td>
</tr>
<tr>
<td>Relationship to Candidate:</td>
<td>Friend/boss</td>
<td>Friend/boss</td>
</tr>
<tr>
<td>Years Known:</td>
<td>25</td>
<td>21</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Reference 3 of 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>School/Org:</td>
<td>Eugene Lowery</td>
</tr>
<tr>
<td>Current Position:</td>
<td>DeKalb Police Department</td>
</tr>
<tr>
<td>Home Phone:</td>
<td>Chief of Police</td>
</tr>
<tr>
<td>Cell Phone:</td>
<td></td>
</tr>
<tr>
<td>Work Phone:</td>
<td></td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>700 W. Lincoln Hwy</td>
</tr>
<tr>
<td></td>
<td>DeKalb, Illinois 60115</td>
</tr>
<tr>
<td>Email:</td>
<td></td>
</tr>
<tr>
<td>Relationship to Candidate:</td>
<td>Friend/boss</td>
</tr>
<tr>
<td>Years Known:</td>
<td>3</td>
</tr>
</tbody>
</table>

# Additional Information

List any additional information which will help in determining your professional qualifications for a position.

# Referrals

How did you hear about employment with us?

District Employee

# Contract and Professional Status

**Contract Status**

* Are you currently under contract? No
  * If Yes, which district?
  * If Yes, when does it expire?
  * When may your present employer be contacted?
Contract and Professional Status continued

* Have you obtained tenure status in any other School District?  
  If Yes, where?  
  When?  
  No  

* Have you ever been denied tenure?  
  If Yes, explain:  
  No  

* Have you ever had a teaching certificate or teaching license revoked or suspended?  
  If Yes, explain:  
  No  

Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?  
  If Yes, explain:  
  No  

* Are you a relative or household member of any board member, administrator, supervisor or employee who is currently serving the School District?  
  Name:  
  Position:  
  Relationship:  
  No  

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?  
  List any accommodations:  
  Yes  

Equal Opportunity Employer

District 205 is an Equal Opportunity Employer. District 205 ensures equal employment opportunities regardless of race, creed, sex, color, national origin, religion, age, sexual orientation or disability. The District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the district office.
Legal Information

Please Note: Applicants are not obligated to disclose sealed or expunged records of conviction or arrest.

* Are you eligible to work in the United States?  Yes
* Have you ever been convicted of a criminal offense other than a minor traffic violation?  No
  If yes, explain, giving dates:
* Have you ever had any indicated finding of child abuse filed in your name?  No
  If yes, explain, giving dates:

* Failure to provide requested employment or employer history which is material to the applicant’s qualifications for employment or the provision of statements which the applicant does not believe to be true may be a Class A misdemeanor.

Confirmation

Section 10-21.19 of The School Code of the State of Illinois stipulates that an applicant for employment with a school district is required, as a condition of employment, to authorize a fingerprint investigation to ascertain if the applicant has been convicted of certain criminal offenses. Should I be a candidate for employment with Rockford Public Schools I agree to authorize such an investigation and will allow myself to be fingerprinted as a part of this investigation. District 205 also requires successful completion of a drug screening. Candidate may not be employed unless such investigation has been initiated. Once employed a physical exam including TB test is required.

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

James I McDougall
(agree online)
Richard Bockover

OBJECTIVE: To obtain employment as an Employment Processing Representative with the Rockford Public School System.

EXPERIENCE:

July 2005-Present

March 2000-June 3, 2005
Promoted to Supervising United States Probation Officer for the Rockford office. Supervised one Senior United States Probation Officer, three United States Probation Officers, and one clerical person. Responsible for the administration for the Rockford office. Also, worked closely with the United States District Court Judge, Philip G. Reinhard, as the Rockford office primarily served his court. Reviewed all fingerprinting and criminal record checks conducted on the National Crime Information Center terminal, and all background and supervision investigations completed by this office, including presentence reports. Provided guidance and instructions for officers, and clerical person, in the performance of their duties, which included drug testing on persons under investigation and supervision. Supervised the internship program for those placed in the Rockford office. Maintained professional contacts with related criminal justice and social service agencies to ensure our office provided the best possible services for the Court.

August 1999-June 3, 2005
Served as an Assistant Firearms Instructor, for the Northern District of Illinois Court, in addition to my duties as a Senior United States Probation Officer.